

*Section Number: 10-2*

*Effective Date: January 1, 2012*

**Subject: Bargaining Units**

**Purpose:** To provide an overview of the bargaining units or union organization DPA employees belong to depending on their positions or responsibilities.

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Supervisors need to be familiar with the different bargaining units available to their employees. Depending on the position and responsibilities, DPA employees may belong to either the General Government Bargaining Unit (GGU) or the Supervisory Unit (SU). If employees have questions about their bargaining unit, supervisors must refer them to their union contract which is available in the links below.

- General Government Bargaining Unit (GGU)

DPA employees in a non-supervisory position belong to the General Government Bargaining Unit and are represented by Alaska State Employees Association (ASEA). The organization was founded in 1987 and is affiliated with AFSCME International. The link to their website is: <http://www.afscmelocal52.org/>.

- Supervisory Unit (SU)

DPA employees in a supervisory position belong to the Supervisory Unit and are represented by the Alaska Public Employees Association (APEA). This organization is chartered by the American Federation of Teachers as the State Federation for Alaska, and is the umbrella organization for all AFT locals within Alaska. For more information about APEA/AFT, go to its website at: <http://www.apea-aft.org/>.

## **CURRENT BARGAINING UNIT CONTRACTS**

For more information about the bargaining units and details about the current contracts between the State of Alaska and the unit, visit the following website:

<http://doa.alaska.gov/dop/LaborRelations/unionContracts/>

Supervisors must contact the HR department for questions regarding the bargaining units and contracts.